

## TIP DU JOUR: Get to know your employees

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The experts at Team Builders Plus in Cherry Hill work with employers to identify and help resolve staff issues. The Society for Human Resource Management says a "whopping 76 percent of employees are looking for new employment opportunities."

Here are some questions Team Builders Plus suggests managers ask:

Do you find your work to be exciting and challenging?

Do you feel you are on a path that will allow you to meet your career goals?

How can I support you better?

If there is one thing that I could change to make this a better environment for you, what would it be?

Do you feel like the organization values your contributions?

Do you feel like you are making a difference here?

If there were one thing that would drive you to leave the organization, what would it be?

If you were the CEO, what would you change in this company?

What do you want to see more (and less) of in this organization?