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TIP DU JOUR: Leaders coach staff regularly

Tuesday, August 16, 2005

The training experts at Team Builders Plus in Cherry Hill offer the following tips to enhance leadership skills in the workplace. Below are the first set of tips in a three-part series.

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Managers manage things, but leaders lead people. Leadership isn't defining goals, assigning projects and making sure things get done – that's what a manager does.

Leaders coach staff regularly and offer genuine empowerment. If you want to be an effective leader, hold your people accountable, motivate others, think strategically, foster creativity and create an environment safe for risk-taking.

Identify the one skill or behavior you have developed to such a degree that it represents the benchmark to those around you. Identify the one thing that you would not want one of your staff members to learn from you, and work on improving it.

Model a passion for what you do. If you're not positive about your work, you can't inspire others.

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